

Hisense UK Limited Modern Slavery Statement 2023/24

Introduction

We make this statement pursuant to section 54 of the Modern Slavery Act 2015 to identify actions Hisense UK Ltd has taken during the financial year ending 31 December 2024 to prevent slavery and human trafficking from occurring in our business and supply chains.

Slavery and Human Trafficking can occur in many forms. In this statement we use these terms to include all forms of slavery, servitude and forced or compulsory labour and human trafficking.

We are committed to maintaining and improving our practices to combat slavery and human trafficking and engage in an ongoing process of developing relevant policies and procedure. We continue to communicate with all businesses and stakeholders in our supply chain to notify or remind them of our policy and seeking their ongoing compliance.

Organisational structure and our business

Hisense UK Limited imports and distributes electronic goods and domestic appliances for the consumer market operating only under Hisense, Fridgemaster, Gorenje and Asko brands, including televisions, refrigerators, cooking, washing machines and dishwashers.

We are a part of the Hisense group of companies ("Group"), and our ultimate parent company is Hisense International Co. Ltd which has its head office in China. The Group operates globally and Hisense UK Limited holds distribution rights for sale of Hisense products into the UK and Republic of Ireland. We have [number] employees in the UK.

Our turnover for the financial year ending 31 December 2024 was £370 million.

Our supply chains

Our core supply chain involves the purchase, supply and distribution of Hisense manufactured products. All our UK supplied products are predominantly sourced from factories that are owned by the Hisense Group, and are therefore subject to stringent control and to regular Hisense Group audit and assessment. Most of our factories are located in Europe and China.

Our policies on slavery and human trafficking

We remain committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

Our Anti-slavery and Human Trafficking Policy reflects this commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Due diligence processes for slavery and human trafficking

As part of our initiative to identify and mitigate risk we take steps to review our suppliers on an ongoing basis, corresponding with them to ensure that they are fully aware of our Anti-slavery and Human Trafficking Policy and insisting on their complying with its requirements.

We continue a process of:

- Identifying and assessing potential risk areas in our supply chains
- Mitigating any risk of slavery and human trafficking occurring in our supply chains
- Monitoring potential risk areas in our supply chains
- Encouraging and protecting whistle blowers

Internal Leadership

Our senior leadership team takes the lead in promoting efforts towards a responsible supply chain by encouraging cooperation between the relevant business functions identified ante as being key contributors to the process.

Supplier adherence to our values and ethics

We have zero tolerance to slavery and human trafficking. Continuing compliance involves a multi-departmental approach, and includes input from the following departments:

- Audit and Compliance
- Human Resources
- Procurement

Information and intelligence is gathered by these functions as part of their interactions with supply chain partners and any non-compliances or violations of our compliance policy, when identified, will be followed up with the relevant supplier to require expeditious corrective action and provide remedial guidance where needed. Where a supplier fails to take corrective action or cooperate with us, we will reconsider the business relationship.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we will provide initial and periodic training to our employees.

Approval of Statement

Pursuant to the delegated authority from Hisense Group, this statement has been approved by Howard Grindrod, Vice President of Hisense UK Limited.



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Howard Grindrod
Vice President
Hisense UK Limited
Date: 19/12/2024